



1. Corporate Social Responsibility (CSR) Policy

This CSR Policy is applicable to all the STAR group companies as listed in “Annexure -I” of this Policy.

This document articulates the STAR Group’s Corporate Social Responsibility (CSR) Policy (the “Policy”). This Policy applies to the STAR Group in India which are covered under Section 135 of the Companies Act 2013 (as amended from time to time), rules notified thereunder and any other applicable statutory provision(s) (collectively referred hereafter as “CSR Provisions”).

As a responsible citizen, STAR group has participated in such sustainable development activities which help in creating a positive social impact where it operates. This also includes creating better livelihood opportunities.

In consultation with stakeholders, STAR Group has decided to focus its activities on the following areas, where it is in a position to create maximum value for the society and stakeholders. These focus areas are:

1. Individual Development

- Promoting education and training in vocational and sports skills.
- Build soft & technical skills and improve livelihoods.

2. Medical & Social Welfare

- Promoting gender & social equality.
- Protection & promotion of national heritage, art & culture.
- Rural development projects.
- Providing medical relief and rehabilitation to communities who either don’t have access to quality health care or cannot afford it.
- Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.
- Supporting health care and fulfilling wishes of children suffering from life threatening medical conditions.

3. Environment Protection & Sustainability

- Conservation and protection of wild populations and habitat.
- Ensuring environmental sustainability.

STAR Group will continue to engage with stakeholders, experts, agencies, Non-Governmental/Non-Profit Organisations (“NGOs”) and the Government bodies and would take up such other CSR activities in line with Government’s intent to comply with United Nations Sustainable Development Goals which are important for society. The above areas are mapped with the activities as prescribed in Schedule VII to the Companies Act, 2013. While the focus of CSR efforts will be in the local areas and areas around it where STAR Group operates. STAR Group may also undertake projects where societal needs are high or in special situations such as in the case of natural disasters etc.



CSR expenditure will include all expenditure incurred by the STAR Group on CSR Programmes undertaken in accordance with the approved Annual Action Plan ("AAP"). The CSR activities undertaken by the STAR Group companies are not expected to yield any additional surplus beyond what would accrue to the STAR Group in the course of normal operations. However, surplus if any arising out of the CSR Projects or Programs shall not form part of the business profit of any of the STAR Group companies and shall be dealt with in accordance with the applicable CSR Provisions. Similarly, any excess amount spent on CSR activities may be set off against the requirement to spend in the succeeding financial years in accordance with the applicable CSR Provisions. In the event the Company creates or acquires capital asset out of the CSR spend, such capital asset will be dealt with in terms of the applicable CSR Provisions.

2. Governance

The Company's CSR Governance structure is headed by the CSR Committee of the Board of Directors of the respective STAR Group companies. The CSR Committee provides oversight and guidance on CSR performance and monitor compliance aligning with the CSR Policy, commitments and as per the applicable CSR Provisions. The CSR Committee formulates and recommends to the Board an AAP which includes the modalities of utilisation of the CSR funds and implementations of schedules for the projects or programmes, monitoring and reporting mechanism for the projects or programmes and details of need and impact assessment for the projects undertaken by the Company and its affiliates. The CSR Committee also recommends any alteration in the AAP at any time during the year and update, if any, required to the CSR Policy.

The CSR Committee determines the overall scope of, provide input on, and recommend adoption of the CSR report to the Board of Directors of the Company and reviews the effectiveness of the CSR Policy and activities included in the Policy from time to time.

The Board monitors and reviews the performance and impact of the CSR programmes, provides input and course corrections if required and satisfies itself that the CSR funds so disbursed have been utilized for the purposes and in the manner as approved by it. The respective Finance Head or the Chief Financial Officer ("CFO") of Star Group Companies, if any shall certify to the fact that CSR funds so disbursed have been utilised for the purposes and in the manner approved by the Board.

3. Selection and Implementation of CSR Activities

The CSR programmes of all the STAR Group companies are guided by this Policy. The Company and/ or its affiliates may also undertake other CSR activities as may be appropriate from time to time prescribed in Schedule VII of the Act.

The CSR Committee may under the above areas identify and recommend to the Board "Ongoing Project/s" that requires multi-year implementation but not having timelines exceeding three years excluding the financial year in which it commences, and also may designate some of the existing CSR projects as an Ongoing Project and such Ongoing Projects shall be selected, implemented, monitored and reported in accordance with the applicable CSR Provisions.



The CSR Committee may, if required, recommend to the Board of Directors as part of the CSR Policy, activities outside of the above-mentioned focus areas. All activities will be undertaken in project mode with defined objectives and deliverables, clarity on target beneficiaries, implementation plans with schedule of timeline agreed prior to commencement of activities and with the approval of CSR Committee and Board of Directors of respective Star Group companies.

The Company would implement the CSR programmes through Company personnel and partnerships with expert agencies, NGOs and Government bodies. In cases where the implementation is through external implementing agencies, the Company would monitor the implementation.

The CSR Policy issued pursuant to the Act has been recommended by the CSR Committee of the Board of Directors and approved by the Board of Directors of each of the STAR Group companies and shall be placed on the website of all Star Group companies if any.

4. Amendments/Modifications to the Policy:

Any amendments/modifications to the CSR Policy shall be considered by the Board of Directors based on the recommendations of the CSR Committee of each of the STAR Group companies.